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based on elliott jaques latest research this is a thorough revision of a book that has established itself as a classic in its field jaques has written a practical high level how to book that applies to all kinds of working organizations industrial commercial service and public he sets out a totally new way of doing business step by step he builds up the concepts and then introduces the working procedures to enable ceos and senior executives managers and hr specialists to develop requisite organization for themselves in other words organization which enhances creativity productive effectiveness human satisfaction and excellent morale requisite organization challenges all of our current methods and assumptions in the field of organization leadership and management and presents a unified total management system built upon a rigorous theoretical base stratified systems theory any enterprise can gain a competitive edge in the short term by introducing new products and services in the long term however an adaptive and successful enterprise calls for soundly structured organization with effective staffing and managerial leadership at every level a requisite organization

the 5th edition of managerial accounting concepts and empirical evidence by dr

Lawrence A. Gordon, the Ernst & Young Alumni Professor of Managerial Accounting in the Robert H. Smith School of Business at the University of Maryland, and published by McGraw Hill is leading the way in showing the impact of the new information economy on managerial accounting although maintaining its grounding in economic concepts. This new edition of the book has explicitly integrated discussions on the Internet, e-commerce, enterprise resource planning (ERP) software, and Internet-based (often called dot-com) firms into such managerial accounting topics as profit planning, activity-based costing, pricing decisions, and performance measures. For example, in the chapter on financial performance measures, the reader finds a discussion on how the traditional link between accounting earnings and market value needs to be reconsidered for Internet-based firms. In addition, relevant websites are provided on the inside of the back cover of the book. Furthermore, supplementary material is easily accessed and downloaded via the Internet. Like earlier editions, the fifth edition of the book is still intended to be a text with a research flavor. As such, the book is primarily intended for a first-year MBA/MS course in managerial accounting. The book is also appropriate for a first course in managerial accounting for talented undergraduate students by focusing on the book's more quantitative material, including appendices, strategy, organizational change material, and the references to empirical studies. The book would be appropriate for a graduate level as well as undergraduate level advanced managerial accounting course. Earlier editions of the book have also been very successfully utilized in executive development programs, and the new edition should be even more appropriate for such use due to its emphasis on the new information economy. For more information about this book, check out the author's home page at the University of Maryland: rhsmith.umd.edu/accounting/lgordon.

The Handbook of Organizational and Managerial Innovation places humans, their acts, practices, processes, and fantasies at the core of innovation, bringing together some of the world's leading thinkers, academics, and professionals, both established and emerging. This multidisciplinary book provides a comprehensive picture of the vibrant and engaging field of organizational and managerial innovation. The contributors present organizational and managerial innovation as a complex

concept underpinned by varied ontological and epistemological traditions and disciplines they reveal that it is something that exists and occurs at multiple levels of analysis and from multiple zones of experience Ð the experience of managers workers psychologists philosophers and economists this innovative and engaging handbook will be an essential resource for researchers practitioners and students alike with an interest in the role of innovation in organizations

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