

# Facilitating Reflective Learning Through Mentoring Coaching

Facilitating Reflective Learning Through Mentoring & Coaching  
Techniques for Coaching and Mentoring  
A Practical Guide to Mentoring, Coaching and Peer-networking  
Coaching and Mentoring  
Coaching and Mentoring for Academic Development  
Coaching and Mentoring  
Coaching and Mentoring at Work: Developing Effective Practice  
Coaching and Mentoring  
Coaching and Mentoring for Business  
Creating Dynamic Schools Through Mentoring, Coaching, and Collaboration  
The Science and Art of Coaching and Mentoring  
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The Science and Art of Coaching and Mentoring: 10 Quick Strategies for Success  
Coaching and Mentoring in Higher Education  
Coaching and Mentoring at Work  
Coaching And Mentoring Supervision: Theory And Practice  
Coaching and Mentoring in the Asia Pacific  
Understanding Coaching and Mentoring  
Manager's Guide to Mentoring  
Coaching and Mentoring  
Coaching and Mentoring at Work: Developing Effective Practice  
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robust theory on mentoring and coaching is backed by practical support training workshop templates learning partner handouts and a questionnaire for selecting prospective mentors

this is a fully revised and updated second edition of the successful techniques for coaching and mentoring also incorporating the best bits of its sister text further techniques for coaching and mentoring the book presents a comprehensive and critical overview of the wide range of tools and techniques available to coaches and mentors with a strong academic underpinning it explores a wide range of approaches and provides techniques both for use with clients and to support professional development of the coach or mentor key features include easy to use resources and techniques for one to one coaching case studies throughout the text helping to put theory into practice an overview of different theoretical approaches a dedicated section on themes for the coach discussing coaching across cultures evaluating your coaching and looking after yourself as a coach and downloadable worksheets for each technique techniques for coaching and mentoring 2nd edition is an invaluable resource for professional coaches and mentors looking to enhance their practice and for students of coaching and mentoring

written for staff in schools and colleges this book offers the challenge and support necessary to understand analyze and adopt coaching mentoring and peer networking mechanisms as an essential part of the development of professional learning within an organisation drawing on the new national strategy for professional development it emphasises the importance of learning with and from other colleagues helping your organisation to become a professional learning community and supporting the drive to raise standards and attainment organised into nine distinct but interrelated chapters this is an invaluable sourcebook of practical information for in service training it contains a range of stimulating activities which engage the reader and encourages reflection on the nature and importance of professional development in schools and colleges the potential benefits and difficulties associated with coaching mentoring and peer networking factors essential to the successful establishment and management of coaching and mentoring programmes team leadership and leadership coaching the role of the coach mentor and networker with respect to the creation of professional learning communities

this book is not available as a print inspection copy to download an e version click here or for more information contact your local sales representative drawing on extensive research and the authors own experiences as coaches and mentors the book offers a critical perspective on the theory and practice of coaching and mentoring the third edition is split into four parts and has been updated to include the contemporary debates issues and influences in the field it features a collection of new international case studies drawn from the usa africa asia and south america along with an increased emphasis on current topics such as internal coaching schemes e technologies and social media in addition to these features there are four new chapters perspectives on coaching and mentoring from around the globe comparing case studies written by practitioners in locations around the world the skilled coachee an examination of the role of coachee in the coaching and mentoring process question of ethics a chapter devoted to the ethical issues inherent in coaching and mentoring towards a meta theory a chance for the reader to conceive new ways to engage with theory and practice the book is complemented by a companion website featuring a range of tools and resources for instructors and students including powerpoint slides flash cards and access to full text sage journal articles suitable reading

for students on coaching and mentoring modules

learning through dialogue brings a powerful opportunity to navigate professional demands and meet the challenges of a turbulent world written for all who mentor or coach in universities this book addresses a critical question how can mentoring and coaching be an effective and accessible way to support researcher and academic development

the coaching mentoring approach is probably the most effective way of helping others to achieve optimum performance in the workplace dr maclennan s book covers the entire subject from basic skills to designing and implementing a tailor made coaching and mentoring system he starts by explaining the nature of achievement and the factors that determine it and then introduces a seven stage model that will enable managers and supervisors to encourage their people to develop their skills he examines the problems commonly encountered and shows how to overcome them or in some cases turn them to positive account the book is interactive throughout using cartoons humour self assessment questions case studies and illustrations to reinforce the text a particularly valuable feature is a set of checklists that together summarize the key elements involved coaching and mentoring is quite simply a comprehensive manual of the best methods known today of helping people to succeed

the third edition of this popular practical and authoritative book has been revised and updated with two new chapters it is aimed at coaches mentors and clients and features nine key principles of effective coaching and mentoring showing how to apply them discussion of differences between coaching and mentoring across different contexts and sectors ideas about how to be an effective coach or mentor and how to be an effective client self development checklists and prompts and a wealth of interactive case material new chapter on useful approaches and models the skilled helper model and how to apply it to coaching and mentoring a range of tried and tested tools and techniques ethical issues reflective practice and supervision new chapter in which coaches and mentors share experiences from business health education the public sector so many people think that

mentoring is simple you just pass on what you know from the pinnacle of your wisdom and experience in fact when well done it is the art that conceals art similarly there is an art in making what is not simple sound accessible and doable which is exactly what this book does it breaks the news very gently and very clearly that successful mentoring and coaching is nothing like as easy as it looks either to be a good mentor or to be a good mentee throughout the book the message is clear being a coach or mentor is very different from the expert helper role familiar to most managers a lot more difficult and a lot more effective and here is how to do it jenny rogers executive coach and author of coaching skills the definitive guide to being a coach fourth edition open university press 2016 uk the third edition of coaching mentoring at work has been revised and updated there are two new chapters coaching mentoring approaches and models and glimpses of coaches and mentors at work readers of the previous editions have valued the focus on effective and ethical practice as well as the clear links between principles approaches skills tools techniques and interactive case examples this latest edition continues to be an excellent resource for coaching and mentoring purchasers providers and students gerard egan professor emeritus Loyola University Chicago USA it is great to see this new updated edition of mary connor and julia pokora's book which shows how much is developing and changing in this fast moving field peter hawkins professor of leadership henley business school chairman of renewal associates author of many books including creating a coaching culture open university press 2012 and leadership team coaching 2014 uk this new edition from connor and pokora has some new and interesting additions in the ten years since the first edition much has happened in the coaching and mentoring world the highlighting of ethical issues in part 1 of the book recognises that the coaching and mentoring worlds have become much more aware of ethical concerns the addition of insights into the variety of models for coaching and mentoring and the practical nature of part 2 of the book is welcome and the shift of focus in part 3 to coach and mentor development reflects contemporary debate written in a practical and accessible style this book is a must for those working with coaching and mentoring professor bob garvey managing partner the lio partnership uk when this book was first published in 2007 it immediately became an invaluable reference and source of guidance for the part of my work involved with the

development mentoring of engineers and engineering project management professionals the restructured content and additional material provided by the third edition coaching and mentoring examines how to create conversations which encourage personal development exploring the ways in which we can interact to help support and improve performance the second edition of this highly successful book has been radically updated to reflect recent dramatic changes in this important area the authors demonstrate how important it is to relate theoretical models to specific situations in order to gain real practical benefits this edition includes new chapters on the awareness of individual differences as well as a review of the models used by coaches and mentors the book provides a complete resource for those who want to help and support people to learn more effectively

coaching and mentoring for business seeks to go beyond the vast body of skills based literature that dominates the study of coaching and mentoring and focus on the contribution that coaching can make to the implementation of human resource strategy and organizational strategy grace mccarthy includes an introduction to coaching and mentoring theory then goes on to look at coaching and mentoring skills and how they may be applied in relation to individual change coaching and mentoring for leaders and by leaders coaching and mentoring for strategy innovation and organisational change as well as coaching and mentoring in cross cultural and virtual contexts coaching and mentoring for business also explores ethical issues in coaching and mentoring before concluding with the evaluation of success in coaching and mentoring and a discussion of emerging issues key features vignettes to help readers consolidate their learning by illustrating real life situations links to useful academic and professional resources a companion website with powerpoint slides a lecturer s guide and self assessment quizzes available

learn what steps you can take to develop a collegial culture that will improve morale expand professional opportunities and raise student achievement

fact how well you coach and mentor your team how well they perform at work dwindling performance reports employees stuck in their career paths strained working relationships in your team awkward in providing feedback challenged in developing mutual trust coaching and mentoring will answer all these questions for you research shows that one of the top predictors of success in an organization is support from coaches and mentors learn the power of coaching and mentoring authored by dr cherry a master certified coach and organizational psychologist she shares with you the same lessons she gives leaders and executives who benefitted from her expertise in coaching and mentoring through this book be a part of dr cherry s growing community of successful learners with this book this book will share with you the top 10 most important and quick strategies to hone your coaching and mentoring skills this book is not about abstract ideas or concepts but about quick self improvement strategies that are concrete practical and most importantly quick to implement the sooner you read this book the sooner you can become a great coach and mentor buy this book now

mentoring and coaching are becoming widely recognised as a means to promote student success retention and attainment such programmes help students to transition into university life and achieve the best possible outcome from their experience for a mentoring or coaching scheme to benefit students however it s important to follow best practice this book will guide you through the crucial stages and possible pitfalls of setting up your own coaching or mentoring programme the first section outlines what these terms mean how they can be used and the attributes required to be a good coach or mentor the book goes on to guide you step by step through the processes of planning a programme recruiting coaches or mentors matching them to mentees and evaluating the end result the final chapters discuss more specialised programmes such as ementoring and using university mentors for school pupils

there are excellent chapters on how to train and develop coaching and mentoring skills and on practical ethics this is a superb book and an excellent resource for existing

mentors and coaches it will also be a valuable introduction for potential clients and is likely to encourage them to become coaches and mentors in their own right the british journal of psychiatry this engaging comprehensive and practical book explains how to get the most out of coaching and mentoring the authors identify the key principles of effective practice and make the text come alive through frequent use of interactive case material it is a sound resource for those already engaged in or thinking about coaching and mentoring dr gerard egan professor emeritus Loyola University Chicago USA in the burgeoning field of coaching mary connor and julia pokora have provided a very readable and accessible book that anyone who is thinking of becoming a coach or mentor should read it provides very clear frameworks tools and questions that can help a person decide whether this is the right direction for them and how to go about developing the competences capabilities and capacities necessary dr peter hawkins chairman of bath consultancy group UK and leading author and expert on coaching supervision in all this is a thought provoking well tested book of value to practitioners and trainers alike for those who have not read deeply about egan s model it offers the best summary i know of the richness of this framework and the use of it in a 1 1 learning relationship international journal of mentoring and coaching this is a very comprehensive book covering the differences and similarities between mentoring and coaching it also conveys how themes such as communication reflection supervision and managing change are inter related and how mentoring and coaching is reliant upon them this book will be useful to both experienced mentors and those who are new to the concept through its use of client experiences it enables the reader to gain a better understanding of how these skills can be used in practice lynda luke sexual health nurse glasgow uk coaching and mentoring are now mainstream activities in organizations this unique book focuses on the common ground between coaching and mentoring offering nine key principles for effective practice it answers questions asked not only by coaches and mentors but also by clients including how can i be an effective coach or mentor how can i be an effective client what are some useful tools and techniques how can i train and develop as a coach or mentor what are the ethical issues in coaching and mentoring how is a coaching or mentoring culture developed at work coaching and mentoring at work is essential reading for coaches mentors clients

managers leaders healthcare professionals clinicians hr specialists trainers consultants and students the book will help you to improve your skills use a tried and tested framework enhance working relationships learn from practical exercises develop as a coach mentor or client lead and manage effectively

the book provides a comprehensive guide to this developing area of complex multi disciplinary professional practice a specially selected group of international authors from different theoretical backgrounds and with different contextual experience have contributed information and insights and made explicit links between theory and practice

coaching and mentoring as management approaches have spread rapidly across the asia pacific region basic concepts of supporting people in their learning in their career journeys and in the acquisition of wisdom are deeply rooted in all cultures yet today there is little agreement about what constitutes good practice coaching and mentoring in the asia pacific is the first book to put coaching and mentoring into an asia pacific context exploring the challenges benefits and differences in application both in concept and practice opening with a foreword from anthony grant this book provides commentaries and practical case studies from a wide variety of countries sectors and perspectives the authors show how organizations in the asia pacific region can make effective use of this powerful developmental tool in cost effective culturally relevant ways this book will be invaluable reading for students and practitioners based in planning to work in or curious about coaching and mentoring in the asia pacific

coaching and mentoring are recognised as key skills to support the development of people in the workplace and in their careers leading edge research by dr richard hale and eileen hutchinson has shown that when applied effectively coaching and mentoring can make a real difference and can support lasting changes in behaviour however becoming an effective coach or mentor is not simply about applying a set of techniques or following a prescriptive process it means forming supportive relationships and understanding the culture and values of others at a deeper level this is the first in the insights series of development workbooks for those operating as a coach or mentor and for consultants and

trainers alike understanding coaching and mentoring will help you differentiate between coaching and mentoring and understand how to maximise the benefits at individual and organisational levels practical tools are balanced with well grounded research evidence ensuring this publication can be used to support personal and group learning programmes indeed the workbook is mapped to the institute of leadership management ilm criteria for coaching and mentoring the authors provide a potent partnership with dr richard hale having completed a practitioner doctorate focused on the dynamics of mentoring relationships and eileen hutchinson having achieved success applying coaching and nlp programmes to both the corporate and health care sector and specialising in the delivery of ilm accredited coaching and mentoring programmes

create new solutions to old problems with the power of mentoring mentoring is an extraordinarily powerful way of getting top performance from every employee it s one of the hottest management techniques used in business today and every manager serious about developing talented employees and implementing change in his or her organization needs to master it manager s guide to mentoring is a detailed overview covering types of mentors from professional to corporate to informal mentoring across traditional cultural and gender boundaries developing a mentoring program within your organization manager s guide to mentoring provides all the skills for using one of today s most innovative management techniques to drive positive change in your company briefcase books written specifically for today s busy manager feature eye catching icons checklists and sidebars to guide managers step by step through everyday workplace situations look for these innovative design features to help you navigate through each page clear definitions of key terms concepts and jargon tactics and strategies for mentoring insider tips for creating a mentoring program practical advice for mentors warning signs when preparing for and undertaking a mentoring initiative stories and insights from the experiences of others specific mentoring procedures tactics and hands on techniques

how can coaching and mentoring approaches be applied in individual team and organizational contexts to increase performance coaching and mentoring offers a complete

resource for developing and implementing the latest theories and models in your organization featuring tips tools and checklists throughout this book covers all the key aspects of the process from delivering feedback that builds confidence and success and observant listening to evaluating the effectiveness of initiatives and coaching supervision guidance is also provided on how to support people in their learning getting buy in from stakeholders and creating a coaching culture drawing upon insights from a number of experienced coaching and mentoring professionals it also features case studies from the nhs and the cipd s steps ahead mentoring programme to show how these approaches have been applied in practice this fully revised fourth edition of coaching and mentoring contains a new chapter on group and team coaching and further material on systemic coaching and how to use coaching for diversity and inclusion featuring updates to case studies and wider research coaches and mentors of all levels of experience and those studying coaching and mentoring will benefit from this definitive text

this is a practical guide for those involved in both short term and long term coaching and mentoring in the workplace the text invites the reader to develop their skills with interactive case material and checklists

no further information has been provided for this title

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