Exploring Internal Communication

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exploring internal communication has long been the go to publication for internal communication public relations and human resources practitioners who want their practice to be grounded in research and guided by evidence based advice the new

fourth edition has been comprehensively updated throughout to reflect the latest thinking in internal communication notably the use of social media within organisations is explored in depth in recognition of the increasing integration of digital platforms a greater understanding of the different communication roles played by line managers and senior managers is emerging and this is reviewed to help managers understand what is expected of them and how to succeed as they communicate with employees and the demands of channel management are becoming increasingly complex this edition helps practitioners negotiate this challenge enriched with models tips and case studies this book is an indispensable tool for both students and practitioners alike

this third edition of exploring internal communication includes new chapters on the history of internal communication the evolution of employee engagement the current state of practice change communication storytelling research and measurement an internal communication measurement dashboard intranet management and internal social media it argues that internal communication practice is about keeping employees informed and at the same time giving them a voice that is treated seriously the book is both a companion for internal communication courses and an exploration of key concepts for a strategic approach to practice that underpins employee engagement

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long established as the go to book for internal communication practitioners this fifth edition has been completely updated to reflect changes in the field including developments in the expanding use of technology in internal communication practice hybrid working and the greater emphasis on inclusive workplaces

this book aims to explore the connection between internal communication and employee engagement in both educational and business settings through the collection of chapters contributed by leading public relations communication and management scholars as well as seasoned practitioners readers will gain new insights into current issues in internal communication and employee engagement through a series of real world case studies analyzing current issues and offering best practices in internal communication and employee engagement in specific industry and organization settings learning outcomes and discussion questions for both classroom use and business strategizing round out each chapter providing a springboard to further inquiry research and initiative development in these intricately intertwined areas so crucial to employee satisfaction

and organizational success this makes internal communications and employee engagement an ideal resource for the intended audience of scholars students internal communication managers and organizational leaders

a powerful defense of original jurisprudence

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previously restricted to cascading information and managing day to day conversations internal communication is now essential to empowering employees to deliver business strategy strategic internal communication shows how to design and implement a strategy which will lead to engaged and motivated staff increased productivity and consequently improved business performance the book uses the author s own dialogue box tool designed to help companies explore more thoroughly what kinds of conversations they need to have with employees to address internal and cultural challenges it helps transform organizations into open and transparent communities to ensure that entire workforces are committed to the overall business vision this fully updated 2nd edition of strategic internal communication includes new information on how to use dialogue box during times of transition and organizational change it also gives advice on how to manage difficult conversations and avoid damaging miscommunication and misinterpretation supported by examples and case studies from the author s own experience strategic internal communication is an indispensable guide to creating an integrated and collaborative culture which will take your organization to the next level of success

this book documents the most relevant contributions to the introduction of networked dynamic agile and virtual organizational models definitions taxonomies opportunities and reference models and architectures it creates a repository of the main developments regarding the virtual organization compiling definitions characteristics comparisons advantages practices enabling technologies and best practices provided by publisher

the death of a loved one is often accompanied by old resentments and regrets that can hinder your emotional growth and

affect your other relationships kennedy shows how keeping your loved one alive in your heart can help you move into the future

seven articles explore defining and measuring the police role human resources planning professionalism internal communications and police citizen interactions a model for assessing police crime control effectiveness emphasizes organizational and environmental factors affecting crime prevention goals urban police agencies should consider adopting a social planning perspective measuring effectiveness by how well police serve the actual users of their services rather than the abstract public an analysis of police personnel planning finds that external factors e g labor supply economic trends affecting data collection should be incorporated into any planning effort an examination of professionalism concludes that police meet few of the criteria for professional standing and that it would be dangerous to award police professional privileges such as confidentiality a discussion of citizen complaints against urban police suggests that minorities particularly blacks assessments of police performance are negatively affected by police practices analyses based on the managerial grid and johari window measures help synthesize current thinking about police managers leadership and communication styles examining internal communications from the perspective of the individual officer researchers find a moderate to weak association between officers assessments of communications and job satisfaction these findings are consistent with ethnographic interpretations and cast doubt on administrative assumptions derived from organizational and motivation theory the articles include references and study data

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