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this guide shows human resource professionals how to use online technology to offer more services to employees it offers tips on which approaches are the most effective depending upon the size of the organization and explains the technologies that are changing the way human resources work

written by experts in the field with a wealth of academic and practical experience studying human resource management is essential reading for all those studying the cipd level 5 intermediate qualification in hrm with its discussion of studying hrm managing and co ordinating the hr function and business issues in the context of hr this is also invaluable reading for all students on undergraduate hrm and business and management degrees studying human resource management also has extensive coverage of developing professional practice and using information in hr and now includes additional material on the hr function as well as new coverage of the job of the hr manager supported by brand new online resources including videos podcasts and interactive multiple choice questions as well as an

instructor s manual lecture slides and additional case studies this is a crucial book for all those teaching and studying human resource management

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provides theoretical and experiential approaches while focusing on the enhancement of the personal competencies of the students after students are given the conceptual background and content they participate in exercises requiring the application of chapter content to specific problems designed to develop personal competencies

covers 15 broad subject groupings social sciences generic psychology sociology social work social welfare politics government law finance accountancy taxation industries utilities business management education learning sport media communications information library sciences and tools for information professionals

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