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why are kin in societies all over the world divided into joking and avoidance relations foundational figures in the human sciences from e b tylor and alfred radcliffe brown to sigmund freud and claude lévi strauss have sought to explain why some classes of kin are normatively expected to prank and tease one another while others must studiously avoid each other s presence in this extensively researched comparative study linguistic anthropologist luke owles fleming offers a bold new answer to this problem with a particular focus on avoidance relationships on speaking terms argues that in order to understand cross cultural convergences in the patterning of kinship keyed comportments we must attend to the sociolinguistic codes through which kinship relationships are enacted drawing on ethnographic data from more than one hundred different societies the book documents and analyses parallels in the linguistic and non verbal signs through which avoidance relationships are experientially realized with dedicated discussions of aboriginal australian mother in law languages name and word tabooing practices pronominal honorification and non verbal strategies of interactional and sensorial avoidance it reveals recurrent sociolinguistic patterns attested in kinship avoidance in demonstrating the vital role of sociolinguistic codes for transforming kinship categories into phenomenologically rich relationships on speaking terms makes an important contribution to the anthropology of kinship

exploring multilingualism as a complex context related societal and individual phenomenon this book centres around perspectives on how multiple languages are made in visible within educational settings in the global north the authors of each chapter compare and contrast findings across geographical contexts with the goal of understanding the facets of multilingualism that on the one hand conform across contexts and on the other diverge context specifically the chapters range from

contributions with a focus on national state planning for the development of sustainable multilingual and intercultural educational policies to chapters that deal with multilingual practices and identities of students and student teachers as well as the consequences for language practices strategies and policies in diversifying societies this cross contextual comparative and interdisciplinary exploration of multilingualism will be of great interest to researchers administrators practitioners and students within the fields of multilingual education sociolinguistics youth culture and identity studies the book is open access under a cc by nc nd licence

this book addresses the profound changes brought by digital technologies virtual teams cloud based collaboration and real time communication have eliminated geographical boundaries creating a hyperconnected world where cultural nuances blend seamlessly this book further examines the relationship between culture and effective leadership highlighting the challenges of managing diverse teams in our interconnected era it redefines the understanding of management within the social sciences emphasizing the development of cultural competencies to build and sustain unified teams and focusing on leveraging knowledge honing judgment evaluating performance and preparing individuals for leadership positions incorporating perspectives from renowned scholars such as edgar schein house triandis bass hofstede and others the book discusses often neglected topics it covers essential skills for the global business landscape and analyzes the beliefs values work behaviors communication styles and business practices that differ across cultures by examining the perceptions of natives and foreigners and adaptable managerial strategies for various settings the book supports leaders with efficient strategies for success focusing on developing effective leadership the chapters include topics such as global leadership competencies building cross cultural teams during disruptive times impactful communication strategic decision making managing transitions embracing diversity and the dynamics between leaders and followers the book is written in accessible language and provides real world examples offering a novel perspective on leadership in an increasingly diverse world it is a must read for anyone interested in a better understanding of modern cross cultural management against today s turbulent political and economic climates and will appeal to global business professionals academics practitioners students and management researchers from diverse fields in both the humanities and business sectors

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introduction to multicultural counseling for helping professionals 4th edition is the essential introductory text for studying multicultural counseling providing a broad survey of counseling concepts and techniques for different marginalized ethnic and cultural groups it is at once practical and easily understood beyond its culture specific sections introduction to multicultural counseling for helping professionals also includes chapters on a basic framework and generic concepts in multicultural counseling chapters include case study vignettes exercises and thought questions highlighted brief topics of special interest and additional cultural resources the fourth edition has been updated and revised to reflect an inclusive ecological framework and social justice context for counseling it offers a broad perspective on multicultural counseling theory including thought from other disciplines reflections on race and whiteness in counseling and new contributions from diverse cultural voices the text is supplemented with online materials including powerpoint slides with suggested discussion questions and classroom activities a test bank of relevant items and a sample course syllabus

due to the recent increase in digital education technologies online education classes have been experiencing a popularity increase among students worldwide as classroom diversity continues to expand instructors grapple with strategies to create caring and culturally responsive educational environments to increase student engagement irrespective of their demographic composition care and culturally responsive pedagogy in online settings is a collection of innovative research on the incorporation of culturally sensitive teaching practices in online classrooms and how these methods have had an impact on student learning contributed by education experts from the usa uk and more this publication provides comprehensive coverage on topics including faculty teaching restorative justice nontraditional students and more making it a valuable resource for instructors researchers instructional designers administrators policymakers and students seeking current research on online educators incorporating care and culturally responsive pedagogy

the collective inclusive and intersectional framework used in this book speaks to the significance of understanding aging across diverse cultures from multiple perspectives but still as a shared human experience the underlying message of the book is that although we are unique and different in our aging processes we are ultimately connected through this physical mental and spiritual experience of aging thus regardless of whether we are service providers service recipients educators or merely fellow human beings it is important that we approach the aging experience through a

collective lens for discovering and sharing resources as we age honoring the past while simultaneously accepting that the future is here a few select examples of key findings from this collaborative work are as follows first despite progress in the field certain issues remain to be addressed including the challenges of racism and sexism mistreatment the digital divide poverty and other social and economic crises in urban and rural communities as they relate to our aging population second the need for sustaining a sense of independence among the aged and interdependence among supportive systems is warranted third our elders continue to benefit from culturally competent services community based health interventions and social services that addresses normative and emerging challenges for them fourth spirituality in both indigenous and contemporary perspectives remains important for our elders development and quality of life

this book is based on the european comenius project crossnet with eight case studies about innovation and science teacher education in six european countries guiding questions were how teachers policy makers and teacher educators collaborate in the process of change and how local background projects respond to opportunities for the exchange of experiences and reflection in terms of a common theoretical framework of boundary crossing the case studies were conducted by local coordinators and contracted teachers they are supplemented by a cross case analysis of common and distinct features in the projects and an essay about the relationship between boundary crossing transformative learning and curriculum theory main outcomes are about school based reform and collaboration for science education

four e books in one the toyota way toyota the name signifies greatness world class cars and game changing business thinking in factories around the world toyota consistently makes the highest quality cars with the fewest defects of any competing manufacturer while using fewer man hours less on hand inventory and half the floor space of its competitors the international bestseller the toyota way written by jeffrey liker is the first book for a general audience that explains the management principles and business philosophy behind toyota s worldwide reputation for quality and reliability the toyota way fieldbook the toyota way fieldbook is a companion to the international bestseller the toyota way the book builds on the philosophical aspects of toyota s operating systems by detailing the concepts and providing practical examples for application that leaders need to bring toyota s success proven practices to life in any organization the toyota way to lean leadership in the toyota way to lean leadership jeffrey liker and gary l convis present a four step model top leaders can use to create a culture dedicated to continuous improvement the authors provide the tools to getting employees to refocus their efforts from simply performing their singular function to delivering value across all functions managers learn how to foster self development in every employee at every level put each employee in the position to develop others and remove obstacles and set the types of goals that ensure every team contributes

to continuous improvement and the attainment of long term goals the toyota way to continuous improvement jeffrey liker bestselling author teams up with former toyota production engineer james franz to explain the underlying thinking behind continuous improvement and why any company needs a disciplined approach to process improvement in every part of the organization liker and franz outline the common mistakes in thinking that limit results and they reveal how toyota achieves its dual objectives of improving business performance and developing its people through following dr w edwards deming s teachings of plan do check adjust pdca

managing effectively across national and cultural boundaries is critical to the success of today s organisations given the global environment of business and the increasing diversity of workforces a keen awareness and a high degree of cross cultural competence in management are therefore key to the career success of both present and aspiring managers professionals this edition of understanding cross cultural management has been adapted in line with the feedback from our many readers the book explores the key themes and issues in one of the most challenging and fascinating areas of business organisational and social life it does so in a manner that enables you to sharpen your insights and practical skills the full text downloaded to your computer with ebooks you can search for key concepts words and phrases make highlights and notes as you study share your notes with friends ebooks are downloaded to your computer and accessible either offline through the bookshelf available as a free download available online and also via the ipad and android apps upon purchase you ll gain instant access to this ebook time limit the ebooks products do not have an expiry date you will continue to access your digital ebook products whilst you have your bookshelf installed

there has been a remarkable amount of popular and professional interest in the relationship between spirituality religion psychology and health in recent years this book begins with the importance of a critical methodology when studying the relationship between religion and psychology among the many topics presented is a study on the experience of contemporary peacekeepers faced with existential questions about life death being and the searching for meaning other chapters explore the relationship of holistic healing and personal development recovery from trauma and spirituality spirituality and a woman s ability to deal with infertility and the relationship between a person s health and their ability to forgive

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