

Creating Sustainable Work Systems Developing Social Sustainability Ebook Peter Docherty Mari Kira Ab Rami Shani

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since the first edition of this book was published the subject of sustainability has risen to the forefront of thinking in almost every subject within business and management tackling the latest developments and integrating practical perspectives with rigorous research this new edition sheds

light on a vital aspect of working life current trends reveal that increasing intensity at work has major consequences at individual organizational and societal levels sustainability in work systems thus requires a multi stakeholder approach emphasising a value based choice t

an exploration of how ergonomics can contribute to the solution of important societal and engineering challenges advances in social and organizational factors discusses the optimization of sociotechnical systems including their organizational structures policies and processes it includes coverage of communication crew resource management work design design of working times teamwork participatory design community ergonomics cooperative work new work paradigms organizational culture virtual organizations telework and quality management the book provides research on urban infrastructures and how to shape urban spaces including stadiums and museums it covers warning systems in cars voice based interfaces and the positive effects on manufacturing processes available from health informatics and management systems several chapters examine the role human factors can play in counter terrorism efforts and in interpreting deceptive behaviors they provide suggestions on how to improve enterprise resource planning systems and stress the importance of lifelong learning personalized learning and work life balance the book also highlights issues with special populations detailing how to design and adapt products and work situations for these groups in addition to exploring the challenges faced in optimizing sociotechnical systems the book underlines themes that play a role in all the challenges and how they are linked to each other it concludes with an exploration of emotional ergonomics and the important positive effects of making people happy and healthy with authors from around the globe the book supplies a broad look at current challenges and possible solutions

current trends reveal that increasing intensity at work has major consequences at individual organizational and societal levels new organizational approaches to work are needed so the balance between intensive and sustainable work can be achieved yet there are no guiding models theories or examples on how this can be done in exploring the development of sustainable work systems this book analyzes these problems and provides the basis for designing and implementing sustainable work systems based on the idea of regeneration and the development of human and social resources shedding light on the emerging work systems this book describes existing problems and paradoxes the researchers from various academic disciplines and institutions in the us and europe consider the existing possibilities and emerging solutions and explore alternatives to intensive work systems

the role of hrm in developing sustainable business organizations is increasingly attracting attention sustainability can be used as a principle for hrm itself and the tasks of sustainable hrm are twofold on the one hand it fosters the conditions for individual employee sustainability and develops the ability of hrm systems to continuously attract regenerate and develop motivated and engaged employees by making the hrm system itself sustainable on the other hand sustainable hrm contributes to the sustainability of the business organizations through cooperation with the top management key stakeholders and ngos and by realising economic ecological social and human sustainability goals this book provides a comprehensive review of the new area of sustainable hrm and of research from different disciplines like sustainable work systems ergonomics hrm linking sustainability and hrm it brings together the views of academics and practitioners and provides many ideas for conceptual

development empirical exploration and practical implementation this publication intends to advance the international academic and practice based debates on the potential of sustainability for hrm and vice versa in 19 chapters 26 authors from five continents explore the role of hrm in developing economically socially and ecologically sustainable organizations the concept of sustainable hrm and the role of hrm in developing sustainable hrm systems and how sustainability and hrm are conceptualized and perceived in different areas of the world

please note this title is suitable for any student studying exam board international baccalaureate level and subject diploma programme psychology first teaching 2025 first exams 2027 comprehensively updated for the first teaching 2025 syllabus and developed directly with the ib this resource provides thorough coverage of all standard and higher level content as well as assessment preparation support

based on rich empirical data about cases of organizations working to build a more sustainable future this volume tests the applicability of the formal knowledge base about management and organizations while refining modifying and extending it to increase its usefulness in addressing the challenges of organizing for sustainable effectiveness

this book addresses the application of sustainable hrm principles within tourism in the specific context of africa a neglected area of study it draws on diverse aspects of hrm from the micro individual through the meso level organisational to the macro level policy governmental it also reflects the diverse challenges facing a critical area within emerging african tourism that of its workforce the book is substantially research based and provides a state of the art picture of emergent studies in this area drawing on case examples from a wide range of african contexts as such it provides a comprehensive resource and starts discussion in an emergent research area

globalisation regionalisation new technology demography voters expectations and re structuring of societies are expected to influence welfare state development for years to come this handbook analyses how different welfare state models and regimes will be able to cope with contemporary and future challenges providing a variety of evidence based tools that make it essential reading for students researchers and policy makers alike

pamphlet on the analysis of population trends associated with various stages of economic development and social change in developing countries includes references and statistical tables

this ifac symposium considers the modelling analysis and control of various economic and socio economic systems the volume is divided into three sections covering economic theory macroeconomic policymaking national sectoral and regional models mathematical algorithmical and computational methods of modelling giving a clear and concise view of the use of computer systems in the world of economics

no detailed description available for english edition

part i general systems research overview 1 general systems theory the skeleton of science kenneth e boulding 2 general systems theory a critical review ludwig von bertalanffy 3 cybernetics in history norbert wiener

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