

Contemporary Employment Law

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this concise introduction to the complex area of employment law practiced in the united kingdom is updated to include changes to the law in 2008 includes information on and explanation of contracts of employment disciplinary proceedings redundancy and redundancy payments maternity and paternity legislation and more

employment law introduces the issues involved in the regulation of employees and their relations with their employers it explains the framework governing employment contracts dismissal procedures and redundancy payments the book also covers tupe discrimination law and family friendly legislation the book has been comprehensively updated to take account of the equality act 2010 most of which came into force on 1 october 2010 that act replaces previous discrimination legislation such as the sda 1975 the rra 1976 and the dda 1995 the discrimination chapters also take into account decisions of the court of appeal in mcfarlane v relate avon limited religion and belief leeds city council v woodhouse meaning of contract worker chief constable of west yorkshire police v homer age discrimination aylott v stockton on tees borough council construction of a comparator eweida v ba indirect religion or belief discrimination and eat s decision in j v dla piper uk llp the meaning of disability amongst others that part of the book dealing with working time takes account of the ecj decision in zentralbetriebsrat det landeskrankenhauser tirols v land tirol paid annual leave in relation claims arising out of a dismissal the important judgment of the court of appeal in edwards v chesterfield royal hospital nhs trust is included losses arising from a flawed disciplinary procedure as is the supreme court s decision in gisda v barratt effective date of termination the court of appeal s decisions in bournemouth university higher education corporation v buckland sarkar v west london mental health nhs trust salford royal nhs foundation trust v roldan and the eat s decision in bowater v north west london hospitals nhs trust range of reasonable responses the court of appeal s decision in kulkarni v milton keynes hospital nhs foundation trust right to legal representation at a disciplinary hearing and the decisions of the court of session and eat respectively in ravat v halliburton manufacturing and services ministry of defence v wallis jurisdiction the chapter on practice and procedure takes account of the eat s decision on litigation privilege in scott v four seasons conservatories ltd and the eat s decision on costs in nicholson highland wear ltd v nicholson tupe has been updated to include the court of appeal s decision in alemo herron and others v parkwood leisure ltd whether collective agreements transfer and the eat s decision in zaman v kozee sleep products ltd whether the cap on a week s pay applies in the context of remedies for failure to consult under tupe further revisions include the updating of case studies and revised details of the relevant financial limits on compensation parental payments sickness payments etc and updated tribunal statistics flowcharts at the end of chapters have been updated to take account of all recent changes the book is up to date as at 1 october 2010 although account has been taken of some later developments that took place before 15 november 2010 where possible

for best practice advice on employment laws in asian countries and clear explanations of how these laws work in practice employment law in asia is unmatched it outlines the practical aspects of managing a regional cross cultural workforce as well as providing an accurate timely picture of critical employment issues in the region for each of twelve asian countries china hong kong indonesia india japan korea malaysia the philippines singapore taiwan thailand and vietnam employment law asia covers such crucial issues as the following recruiting selecting hiring and induction the employment contract training and development benefits retirement and related tax issues termination and redundancy industrial relations expatriate and foreign workers with employment law in asia human resources managers and consultants and employment lawyers will save significant time and money in researching and resolving asian employment law this title forms part of the asia business law series the asia business law series is published in cooperation with cch asia and provides updated and reliable practical guidelines legislation and case law in order to help practitioners policy makers and scholars understand how business is conducted in the rapidly growing asian market this book was originally published by cch asia as the loose leaf employment law in asia there is a revised edition available on the chinese part of this title employment law in china 2nd edition 9789041127891

layman s guide to employment law provides readers with the fundamentals of singapore employment law it has been written specifically for persons without legal background or training such as non law students employees employers entrepreneurs and human resource managers

this legal basics book is the perfect introduction to working legally with employees and independent contractors everyday employment law combines plain english law with practical information providing frequently asked questions concise articles tips that work traps to avoid lessons from the real world dozens of resources online and off designed for new business owners managers and supervisors who need answers quickly as well as professionals pursuing a career in human resources everyday employment law covers hiring firing and everything in between

employment law has grown ever more complex with many changes now being introduced via european legislation employment law continually evolves and changes and this latest publication from easyway guides is a concise and easy to understand introduction to all areas of employment law and concentrates in particular on recent changes to the law

an edited selection of the relevant statutory provisions including those found in the employment rights act 1996 the employment rights dispute resolution act 1998 the employment relations act 1999 and the employment act 2002

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