

Comportamiento Organizacional

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este libro es un modelo de comportamiento organizacional el cual abarca tres niveles el individuo el grupo y el sistema de la organizacion que adquieren cada vez mayor complejidad el capitulo 2 presenta el modelo los temas centrales del comportamiento organizacional y las relaciones entre ellos de ahi el modelo pasa a ser el marco de referencia del resto del libro asi las partes ii iii y iv giran en torno al individuo el grupo y la forma de organizacion respectivamente au

el libro logra bajar un tema habitualmente tratado en la literatura t cnica a nivel te rico al plano eminentemente pr ctico mediante la utilizaci n de la metodolog a de gesti n de recursos humanos por competencias como instrumento para propiciar y administrar el cambio sistem tico de los

comportamientos de cualquier organizaci3n fiel a su modalidad habitual martha alles nos entrega una obra fuertemente conectada con los problemas cotidianos de las empresas que brinda soluciones aplicables concretas y viables este libro resultar4 de inter4s para quienes integren organizaciones de cualquier 4ndole en especial para quienes ejerzan el gerenciamiento y que pretendan interpretar y anticiparse a los efectos de los inevitables cambios del mundo moderno los docentes que decidan utilizar este libro como base para sus cursos pueden solicitar adem4s los casos y esquemas de clases en formato digital

obra pensada para cursos de comportamiento organizacional o comportamiento en las organizaciones entre el 3 y el 5 semestre del grado de administraci3n y direcci3n de empresas y el grado de relaciones laborales dado que el entorno de los negocios est4 esencialmente compuesto por organizaciones es fundamental que todas las personas interesadas en este 4mbito conozcan c3mo son y c3mo funcionan si bien las organizaciones son evaluadas en el mundo financiero a trav4s de indicadores contables y cuantitativos es necesario conocer profundamente sus activos intangibles motor de la innovaci3n la competitividad y la sostenibilidad de las organizaciones estos activos casi siempre dependen del capital humano este libro re4sne conceptos ejemplos aplicaciones y modelos actuales que pueden ser utilizados en la gesti3n de las organizaciones provided by publisher

la teor4a de las relaciones humanas introdujo la sociolog4a y la psicolog4a en la administraci3n y estos nuevos supuestos fueron cruciales para la comprensi3n y la interacci3n de la nueva visi3n del trabajador dentro de la organizaci3n la comprensi3n de las personas es un factor de extrema relevancia para todos los profesionales independientemente de su 4rea de actuaci3n ya que las organizaciones est4n formadas por individuos que desarrollan relaciones libro recomendado para profesionales del 4rea de gesti3n aplicaci3n en cursos de pregrado y posgrado en gesti3n obra importante para profesores en la investigaci3n de conocimientos sobre comportamiento organizacional preparaci3n de clases bibliograf4a de asignaturas que involucran el tema libro de texto para que los alumnos desarrollen capacidad cr4tica y reflexiva sobre el comportamiento humano en las organizaciones y aplicaciones pr4cticas

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