

# Blackstone S Guide To The Equality Act 2010

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*Fredman Mark Butler Great Britain Great Britain*

the equality act 2010 was an extremely significant reform of uk discrimination law consolidating the existing complex mass of statutory provisions into one statute the act brought new rights against discrimination and imposed new duties on employers service providers and public authorities and also introduced a new socio economic duty on public authorities to reduce the inequalities of outcome which result from socio economic disadvantage it defined nine protected characteristics age disability combined grounds gender reassignment marriage and civil partnership race religion or belief sex and sexual orientation much more is now known about the equality act in practice amendments have been made to the act itself such as those made as a consequence of insurance premium and gender cases in the european court of justice and statutory guidance to the act has been produced case law on the new provisions is also starting to appear this fully revised edition of blackstone s guide to the equality act 2010 covers all recent developments and clearly and concisely explains the intricacies of the equality act combining the full text of the act as amended with narrative from an expert team the book is an invaluable resource for all who encounter the evolving legislation the blackstone s guide series delivers concise and accessible books covering the latest legislative changes and amendments published soon after enactment they offer expert commentary by leading names on the extent scope and effects of the legislation plus a full copy of the act itself they offer a cost effective solution to key information needs and are the perfect companion for any practitioner needing to get up to speed with the latest changes

the fourth edition of this established reference covers the equality act 2010 and its application in a range of commercial and public settings including education employment rights public sector obligations and enforcement the work offers a step by step guide to the legislation accompanied by a consolidated full text of the act itself

the equality act 2010 in mental health provides a critical guide to the act what it means for mental health services and how it should be implemented it addresses each of the nine characteristics protected by the act in turn examining the research and practice issue associated with each and offering positive guidance

enabling power equality act 2010 ss 151 1 153 1 154 2 207 4 issued 24 01 2017 made laid coming into force 31 03 2017 effect 2010 c 15 amended s i 2011 2260 revoked with saving territorial extent classification e w s for approval by resolution of each house of parliament superseded by si 2017 353 isbn 9780111156186 issued 16 03 2017

the conveyancing handbook is revised annually by a team of expert editors and contributors directed by an editorial board and edited by frances silverman it presents up to date guidance on good practice in residential conveyancing and is a reliable source of reference to answer the common queries arising from day to day transactions among the changes to the law and practice of residential conveyancing covered by this 23rd edition are higher rates of sdlt on purchases of additional residential properties implementation of the flood re scheme law society s con 29 enquiries of local authority 2016 risks arising from cyber crime these developments and more are considered within a chronological account of conveyancing transactions of residential freehold and leasehold property supported by an introductory section addressing a wide range of preliminary concerns from advertising to vat procedural checklists for each major stage of the transaction and comprehensive appendix material including all relevant forms and guidance

publication of this document is allowed under the open government licence if you are happy to download print and bind the document for yourself then it is free to download in pdf form from the dfe website on the other hand you might like to adorn your desk or bookshelf with this beautifully bound version instead this is non statutory advice from the department for education it has been produced to help schools to understand how the equality act affects them and how to fulfil their duties under the act it has been updated to include information on same sex marriage on 1 october 2010 the equality act 2010 replaced all existing equality legislation such as the race relations act disability discrimination act and sex discrimination act it has consolidated this legislation and also provides some changes that schools need to be aware of this advice is for school leaders school staff and governing bodies in maintained schools and academies but may also be useful for local authorities and parents

equality act 2010 uk the law library presents the official text of the equality act 2010 uk

updated as of march 26 2018 this book contains the complete text of the equality act 2010 uk a table of contents with the page number of each section

original as enacted equality act 2010 2010 chapter 15 an act to make provision to require ministers of the crown and others when making strategic decisions about the exercise of their functions to have regard to the desirability of reducing socio economic inequalities to reform and harmonise equality law and restate the greater part of the enactments relating to discrimination and harassment related to certain personal characteristics to enable certain employers to be required to publish information about the differences in pay between male and female employees to prohibit victimisation in certain circumstances to require the exercise of certain functions to be with regard to the need to eliminate discrimination and other prohibited conduct to enable duties to be imposed in relation to the exercise of public procurement functions to increase equality of opportunity to amend the law relating to rights and responsibilities in family relationships and for connected purposes 8th april 2010 be it enacted by the queen s most excellent majesty by and with the advice and consent of the lords spiritual and temporal and commons in this present parliament assembled and by the authority of the same

these notes refer to the equality act 2010 c 15 which received royal assent on 8 april 2010 equality act 2010 explanatory notes revision notes revised edition august 2010 page 175 paragraph 837 the examples have been revised to improve clarity formatting and typographical errors have been corrected throughout these explanatory notes relate to the equality act 2010 which received royal assent on 8 april 2010 they have been prepared by the government equalities office the department for work and pensions in respect of provisions relating to disability and pensions the department for children schools and families and the department for business innovation and skills in respect of provisions relating to education the department for transport in respect of provisions relating to disability and transport and the department for business innovation and skills in respect of provisions relating to work exceptions their purpose is to assist the reader in understanding the act they do not form part of the act and have not been endorsed by parliament the notes need to be read in conjunction with

the act they are not and are not meant to be a comprehensive description of the act so where a section or part of a section does not seem to require any explanation or comment none is given

the equality act 2010 in mental health provides a critical guide to the act what it means for mental health services and how it should be implemented it addresses each of the nine characteristics protected by the act in turn examining the research and practice issue associated with each and offering positive guidance contributors also highlight the broader issues associated with achieving equality in mental health including conflicts between different forms of discrimination the impact of budget cuts and the issue of inequality in wider society and how it relates to the mental health services finally the book tackles organisational change and the implications for management practice organisational structures and staff training this book will be a valuable resource for those involved in providing mental health services including managers and frontline workers across health and social care

this text provides an introduction to discrimination law drawing on a wide variety of philosophical and legal sources the concepts of equality and anti discrimination law are introduced in their social and historical context

equality and anti discrimination law covers the equality act 2010 and other anti discrimination protections both within the uk legislation and in the context of eu law the uk s approach to ensuring equality for the workforce is notoriously difficult to navigate with various aspects of protection being contained and discussed across a range of statutory and non statutory instruments although the equality act 2010 is often viewed as central to the equality laws of the uk there are other key areas that must also be borne in mind including atypical worker protection and family friendly regulation each of these are discussed to sufficient detail to enable the reader to gain a working understanding of how each operates in considering each of these key areas this text attempts to decipher and navigate each of them with the end user in mind the protections and the thresholds that need to be satisfied to acquire the protections are broken down into their constituent parts and analysed using key case law and relevant codes of practices with a view to ensuring that their practical use is understood by the

reader through adopting this approach the book ensures that the reader gets to grips with key concepts that protect on an equality footing the text takes account of case law from both uk courts and european courts where this is needed this helps show the interaction that uk and eu law has in the area of equality law and that the systems are interdependent to some extent for those wishing to go beyond the simple practical application of the law the text touches upon a number of academic debates that exist in the area of equality law to further stimulate those with an interest in the law but further to highlight some of the perceived weaknesses that exist with the uk s current approach to equality protection and whets the appetite for further discussion

enabling power equality act 2010 ss 207 1 4 issued 09 12 2016 made laid coming into force 06 04 2017 effect none territorial extent classification e w s for approval by resolution of each house of parliament

this handbook explains how the equality act 2010 aims to replace almost all the existing discrimination legislation and harmonise existing provisions

this invaluable legislation guide offers timely coverage of a new act that will transform the landscape of equality and discrimination law

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