

American Ethnicity The Dynamics And Consequences Of Discrimination

The Impact of Immigration on Children's Development
Darkness Descends
Five Generations and Only One
Workforce: How Successful Businesses Are Managing a Multigenerational Workforce
The Prejudice Puzzle
The SAGE Dictionary of Criminology
Discrimination, Equality and Health Care Rationing
Confronting Discrimination Against Immigrants
Improving Mental Health for Immigrant Populations
A Closer Look at Race, Ethnicity and Crime
Discrimination at Work
Sociology A-Level (ZIMSEC) Past Exam Questions and Model Answers
Human Rights in Children's Literature
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Managing Diversity in Today's Workplace
Our Social World: Condensed
The Social Impact of AIDS in the United States
Affirmative Action in Antidiscrimination Law and Policy
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Critical Disability Theory
Minorities of India: Issues and Challenges
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Management Association, Information Resources
Pasquale De Marco Eugene McLaughlin Rachel Horton Carla Mooney Margarita Alegria Pasquale De Marco Marie Mercat-Bruns David Chitate Jonathan Todres Scott B. Morris Michele A. Paludi Jeanne H. Ballantine National Research Council Samuel Leiter Mary Gowan Dianne Pothier Dr. Arun Kumar

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explores the impact of immigration in a global context all over the world families migrate and with them so do their children probing the question of what being an immigrant means this publication brings together theory and empirical findings to highlight the impact of immigration on child development in a global context

discussed is the impact of these processes on children and adolescents in a variety of different countries and social contexts to determine both universal and culturally specific aspects of the experience of immigration as it becomes a pervasive reality of the modern world this publication is appropriate for anyone who is interested in the process of migration immigration and how it affects human development both students and scholars as well as real world practitioners and policy makers in education psychology sociology anthropology ethnic and cultural studies immigration studies government and public policy will find this book a valuable source of information about the present and the way in which the next generation develops in response to the immigrant experience

darkness has always lurked in the shadows of human history manifesting in countless acts of hatred and violence from the holocaust to the rwandan genocide from slavery in america to the caste system in india hatred has left an undeniable mark on our world in this book we will delve into the depths of human hatred exploring its origins its consequences and the ongoing struggle against it we will examine the psychology of prejudice the role of social and historical factors and the devastating impact hate can have on individuals communities and entire nations we will also hear from survivors of hate crimes activists who have dedicated their lives to fighting intolerance and experts who have studied the phenomenon in depth their stories and insights will shed light on the complexities of hate and inspire us to work towards a more just and equitable world through a multidisciplinary approach this book will provide a comprehensive understanding of hate and its devastating consequences we will explore the psychological sociological historical and cultural factors that contribute to hatred and we will examine the ways in which we can combat it this book is an urgent call to action in an era marked by rising intolerance and division it is more important than ever to understand the nature of hate and its destructive power only by confronting the darkness can we hope to create a better future for all if you like this book write a review

due to more individuals retiring at a later age today s workforce consists of five generations of workers with various educational backgrounds ages experience levels and skills managers and business owners are now faced with the challenge of providing a work space that encourages the new ideals of millennials while also balancing the needs and desires of older employees as such new methods and strategies of working and managing efficiency in the workplace need to be explored five generations and only one workforce how successful businesses are managing a multigenerational workforce examines pivotal issues surrounding generational differences and management in the workplace including challenges in employee engagement project management and training highlighting a range of topics such as generation gap workforce diversity and senior workers this publication is an ideal reference source for business practitioners managers executives professionals human resources managers and researchers who are seeking more information on managing a multigenerational workforce

in a world grappling with the corrosive effects of prejudice racism and discrimination this book emerges as a

beacon of enlightenment casting a penetrating light on these social maladies and offering a roadmap for transformative change delving into the labyrinthine depths of human bias it unravels the intricate mechanisms of prejudice formation and the insidious nature of racism exposing their historical roots and contemporary manifestations through a comprehensive and nuanced exploration of stereotypes discrimination and privilege this book challenges readers to confront these pervasive societal ills it unpacks the complex interplay of social cultural and psychological factors that shape our attitudes and behaviors towards others shedding light on the insidious ways in which these forces perpetuate inequality and injustice with incisive analysis and compelling arguments this book unveils the devastating consequences of prejudice racism and discrimination both for individuals and for society as a whole it lays bare the psychological wounds inflicted by bias the systemic barriers that hinder equality and the urgent need for transformative action moreover this book offers a beacon of hope illuminating strategies for dismantling prejudice racism and discrimination and fostering a truly just and equitable society it provides practical tools and insights for cultivating empathy promoting allyship and embracing intersectionality recognizing the interconnectedness of various forms of oppression and the need for a holistic approach to social change written with rigor and clarity this book is an indispensable resource for scholars activists policymakers and anyone seeking to understand and combat the pernicious forces that divide us it is a call to action urging readers to confront their own biases challenge systemic injustice and work together to create a world where all individuals are treated with dignity and respect this book is not merely an academic treatise it is a clarion call for a more just and equitable world it is a powerful indictment of the status quo and a passionate plea for transformative change with its searing insights and practical strategies this book has the potential to ignite a movement inspiring readers to become agents of positive change and to work together to build a better future for all if you like this book write a review

eugene mclaughlin and john muncie have brought together for the first time the work of some 70 academics and practitioners worldwide to produce the definitive reference and research tool for criminological studies and related fields the sage dictionary of criminology is informed by the principle that criminology is a contested contradictory and interdisciplinary discourse marked by constant incursion interactions translations deviations and transgressions it is this diversity that makes the study of crime and criminal justice both complex and challenging the dictionary sets out and explores traditional and emergent agendas in criminological studies to not only reveal its grounding in a myriad of theoretical and conce

available open access digitally under cc by nc nd licence when deciding who to treat those engaged in priority setting and resource allocation in health care need to comply with their obligations under the equality act 2010 this book provides an in depth examination of how anti discrimination laws intersect with health care rationing in the uk it critiques how existing legal frameworks apply to resource allocation questioning whether and when utilitarian principles should be adjusted to incorporate anti discrimination norms the author offers detailed cases studies in the contexts of fertility treatment public health and intensive care highlighting practical implications and real world challenges this is a timely legal analysis providing crucial policy insights in

the wake of recent global health crises

the united states is a nation built by immigrants a blend of races colors and cultures nevertheless immigrants often face discrimination at work at home and in the community awareness and understanding of discrimination against immigrants has become an increasingly important issue across the country this insightful book examines this difficult issue looks at the laws pertaining to discrimination community efforts to end discrimination and gives readers ways to cope with discrimination in their lives features include an in depth myths and facts section surrounding the topic and 10 questions to ask a specialist

in a closer look at race ethnicity and crime we delve into the complex interplay of race ethnicity and crime in the united states shedding light on the historical social and cultural factors that shape this multifaceted issue we explore the historical underpinnings of racial and ethnic disparities in crime rates tracing the legacy of slavery jim crow laws and the ongoing struggle for civil rights we analyze the impact of socioeconomic factors such as poverty unemployment and lack of opportunity on crime rates we scrutinize the role of the media and popular culture in shaping public perceptions of race ethnicity and crime we examine how stereotypes and biases are perpetuated through media representations and how these narratives influence attitudes and behaviors we also investigate the impact of the criminal justice system on racial and ethnic disparities shedding light on issues such as mass incarceration racial profiling and sentencing disparities beyond these broad societal factors we delve into the unique experiences of specific racial and ethnic groups in the united states we explore the challenges faced by african americans hispanics native americans and asian americans in the context of crime and justice we highlight the unique vulnerabilities and resiliencies of these communities and we challenge prevailing stereotypes and misconceptions recognizing that addressing racial and ethnic disparities in crime requires a multifaceted approach we explore effective strategies for crime prevention restorative justice and criminal justice reform we emphasize the importance of community based initiatives education and job training programs in empowering individuals and communities to break free from cycles of crime we also examine the role of policy advocacy and legislative action in driving systemic change a closer look at race ethnicity and crime is a clarion call for a more just and equitable society where race ethnicity and crime are no longer inextricably linked and where every individual has the opportunity to thrive and reach their full potential regardless of their background it is a comprehensive resource for scholars policymakers practitioners and anyone seeking a deeper understanding of this critical issue if you like this book write a review on google books

consists of interviews with american professors

this book contains the most comprehensive question bank and model answers for zimsec a level exam questions it also includes syllabus review notes and exercises examiners provide observations and tips and point out common errors that students make when answering questions if you use this book faithfully you can

t fail and the grade a is very much within your reach

how can children grow to realize their inherent human rights and respect the rights of others this book explores this question through children s literature from peter rabbit to horton hears a who to harry potter the authors investigate children s rights under international law identity and family rights the right to be heard the right to be free from discrimination and other civil political economic social and cultural rights and consider the way in which those rights are embedded in children s literature this book traverses children s rights law literary theory and human rights education to argue that in order for children to fully realize their human rights they first have to imagine and understand them

compliance with federal equal employment opportunity regulations including civil rights laws and affirmative action requirements requires collection and analysis of data on disparities in employment outcomes often referred to as adverse impact while most human resources hr practitioners are familiar with basic adverse impact analysis the courts and regulatory agencies are increasingly relying on more sophisticated methods to assess disparities employment data are often complicated and can include a broad array of employment actions e g selection pay promotion termination as well as data that span multiple protected groups settings and points in time in the era of big data the hr analyst often has access to larger and more complex data sets relevant to employment disparities consequently an informed hr practitioner needs a richer understanding of the issues and methods for conducting disparity analyses this book brings together the diverse literature on disparity analysis spanning work from statistics industrial organizational psychology human resource management labor economics and law to provide a comprehensive and integrated summary of current best practices in the field throughout the description of methods is grounded in the legal context and current trends in employment litigation and the practices of federal regulatory agencies the book provides guidance on all phases of disparity analysis including how to structure diverse and complex employment data for disparity analysis how to conduct both basic and advanced statistical analyses on employment outcomes related to employee selection promotion compensation termination and other employment outcomes how to interpret results in terms of both practical and statistical significance common practical challenges and pitfalls in disparity analysis and strategies to deal with these issues

this four volume set provides updated empirical research and best practices for understanding and managing workplace diversity in the 21st century including issues of gender race generation disability sexual orientation national origin and age as the demographics of workplaces in the united states continue to evolve to include more women employees a growing percentage of aged employees and greater racial diversity a broad understanding of human resource management issues in multiple functions is necessary today s workplace professionals need to be up to speed on best practices for staffing training and development performance appraisals work family integration compensation health and safety equal employment opportunity disciplinary strategies and labor relations just to mention a few of the most important issues contributors to this exhaustive

four volume set include human resource consultants employers scholars management consultants and therapists offering proven workable solutions to assist employers in managing diversity in the 21st century workforce the books cover topics such as diverse succession planning formal mentoring programs discrimination in religious organizations transgender female workers flexible work schedules generational cohorts and paid leave policy this set will provide a lay professional reader with a thorough understanding of managing diversity in the modern workplace and serve as an essential resource for employers labor attorneys and human resource specialists

the authors are proud sponsors of the 2020 sage keith roberts teaching innovations award enabling graduate students and early career faculty to attend the annual asa pre conference teaching and learning workshop our social world condensed inspires students to develop their sociological imaginations to see the world and personal events from a new perspective and to confront sociological issues on a day to day basis the award winning author team organizes the text around the social world model a conceptual framework that demonstrates the relationships among individuals the micro level organizations institutions and subcultures the meso level and societies and global structures the macro level the use of the social world model across chapters represented in a visual diagram in the chapter openers helps students develop the practice of using three levels of analysis and to view sociology as an integrated whole rather than a set of discrete subjects the condensed version is adapted from our social world introduction to sociology the sixth edition of the condensed version is made approximately 30 shorter than the full edition by removing selected boxes editing the main narrative and combining four chapters into two family education and politics economics a complete teaching learning package sage premium video included in the interactive ebook sage premium video tools and resources boost comprehension and bolster analysis learn more interactive ebook includes access to sage premium video multimedia tools and much more save when you bundle the interactive ebook with the new edition order using bundle isbn 978 1 5443 8830 4 learn more sage coursepacks free easily import our quality instructor and student resource content into your school s learning management system lms and save time learn more sage edge free online resources for students that make learning easier see how your students benefit sage course outcomes measure results track success outlined in your text and mapped to chapter learning objectives sage course outcomes are crafted with specific course outcomes in mind and vetted by advisors in the field see how sage course outcomes tie in with this book s chapter level objectives at edge.sagepub.com/ballantinecondensed6e

europa s black death contributed to the rise of nation states mercantile economies and even the reformation will the aids epidemic have similar dramatic effects on the social and political landscape of the twenty first century this readable volume looks at the impact of aids since its emergence and suggests its effects in the next decade when a million or more americans will likely die of the disease the social impact of aids in the united states addresses some of the most sensitive and controversial issues in the public debate over aids this landmark book explores how aids has affected fundamental policies and practices in our major institutions examining

how america's major religious organizations have dealt with sometimes conflicting values the imperative of care for the sick versus traditional views of homosexuality and drug use hotly debated public health measures such as hiv antibody testing and screening tracing of sexual contacts and quarantine the potential risk of hiv infection to and from health care workers how aids activists have brought about major change in the way new drugs are brought to the marketplace the impact of aids on community based organizations from volunteers caring for individuals to the highly political act up organization coping with hiv infection in prisons two case studies shed light on hiv and the family relationship one reports on some efforts to gain legal recognition for nonmarital relationships and the other examines foster care programs for newborns with the hiv virus a case study of new york city details how selected institutions interact to give what may be a picture of aids in the future this clear and comprehensive presentation will be of interest to anyone concerned about aids and its impact on the country health professionals sociologists psychologists advocates for at risk populations and interested individuals

affirmative action has been and continues to be the flashpoint of america's civil rights agenda yet while the affirmative action literature is voluminous no comprehensive account of its major legal and public policy dimensions exists samuel and william m leiter examine the origin and growth of affirmative action its impact on american society its current state and its future anti discrimination role if any informed by several different disciplines law history economics sociology political science urban studies and criminology the text combines the relevant legal materials with analysis and commentary from a variety of experts this even handed presentation of the subject of affirmative action is sure to be a valuable aid to those seeking to understand the issue's many complexities

fundamentals of human resource management for competitive advantage delves into the essential principles and practices of human resource management with a focus on gaining a competitive edge in the modern business landscape a wide variety of learning tools in each chapter keeps students engaged and helps them bridge the gap between theoretical concepts and real world applications

people with disabilities in canada inhabit a system of deep structural economic social political legal and cultural inequality a regime of dis citizenship despite the widespread belief that canada is a country of liberty equality and inclusiveness many persons with disabilities experience social exclusion and marginalization they are socially constructed as second class citizens conventional understandings of disability are dependent on assumptions that characterize disability as misfortune and by implication privilege the normal over the abnormal consequently it is presumed that societal organization based upon able bodied and minded norms is inevitable and that the best we can do is show sympathy or pity the essays critical disability theory contend instead that achieving equality for the disabled is not fundamentally a question of medicine or health nor is it an issue of sensitivity or compassion rather it is a question of politics and of power and powerlessness this book argues that we need new ways to think about the nature of disability a new understanding of

participatory citizenship that encompasses the disabled new policies to respond to their needs and a new vision of their entitlements twenty four scholars from a variety of disciplines come together here to identify the problems with traditional approaches to disability and to provide new directions the essays range from focused empirical and experiential studies of different disabilities to policy analyses legal interrogations and philosophical reconsiderations the result will be of interest to policy makers professionals academics non governmental organizations and grassroots activists

india often hailed as a land of diversity is home to a rich tapestry of cultures languages religions and ethnicities within this vibrant mosaic minorities in india encompass a wide spectrum ranging from religious minorities to caste and sexual minorities language minorities and gender minorities with such a diversified group of people living in the nation it becomes important to understand and reflect on the obstacles faced by the minorities in india despite facing historical and contemporary challenges these minority groups contribute significantly to india s cultural social and economic fabric enriching the nation s pluralistic identity embracing diversity as strength and fostering a culture of empathy and understanding are integral to india s aspirations for a harmonious and inclusive society this book is an attempt to understand the obstacles of minorities in india from a multidisciplinary perspective with contributions from researchers around the country we hope that this book will assist professionals academicians feminist psychologists sociologists and social workers worldwide

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