

A3 Problem Solving Template

A3 Problem Solving Template A Comprehensive Guide to Root Cause Analysis and Effective Solutions The A3 problem solving template is a powerful tool used in Lean manufacturing and continuous improvement methodologies to systematically address problems and drive impactful solutions This document provides a comprehensive guide to utilizing the A3 template encompassing its structure elements and practical application

A3 Template Problem Solving Root Cause Analysis Lean Manufacturing Continuous Improvement 5 Whys Countermeasures Action Plan Data Analysis Problem Definition Impact Analysis This A3 template guide equips individuals and teams with the necessary knowledge and framework to effectively tackle problems and achieve sustainable improvements The A3 approach is built upon a structured process that includes

- Problem Definition** Clearly and concisely defining the problem statement its scope and impact
- Background** Understanding the context and history of the problem including relevant data and analysis
- Current Situation** Presenting the current state of the problem through data visualization and concise descriptions
- Root Cause Analysis** Identifying the underlying root causes of the problem using tools like the 5 Whys and Ishikawa diagram
- Countermeasures** Developing and proposing effective solutions to address the identified root causes
- Action Plan** Defining specific actions responsibilities timelines and resources for implementing the proposed solutions
- FollowUp** Tracking the implementation and effectiveness of the solutions making necessary adjustments and ensuring sustainable improvement

Utilizing the A3 Template

- 1 Define the Problem** Begin by clearly defining the problem statement including its impact scope and desired outcome This step requires clear communication and a shared
- 2 understanding** amongst team members
- 2 Gather Information** Conduct a thorough investigation to gather relevant data including historical information current metrics and potential contributing factors
- 3 Analyze the Problem** Utilize analytical tools like Pareto charts Ishikawa diagrams and the 5 Whys to understand the root causes of the problem
- 4 Develop Countermeasures** Based on the root cause analysis brainstorm and develop specific solutions to address the underlying issues
- 5 Create an Action Plan** Outline the implementation steps for the proposed solutions including specific actions responsible parties deadlines and resources
- 6 Implement and Monitor** Execute the action plan and monitor the effectiveness of the solutions through data collection and analysis
- 7 Review and Adapt** Regularly review the implementation progress and adjust the action plan as needed to ensure continuous improvement and achieve the desired outcomes

Benefits of A3 Problem Solving

- Structured Approach** Provides a clear framework for problem identification analysis and resolution
- DataDriven Decisions** Encourages the use of data and evidence to support decisionmaking
- Root Cause Focus** Promotes a deeper understanding of the underlying causes preventing superficial solutions
- Team Collaboration** Fosters collaborative problemsolving and shared ownership of solutions
- Continuous Improvement** Creates a culture of ongoing improvement and learning from past experiences
- ThoughtProvoking Conclusion** The A3 problemsolving template offers a powerful framework for driving impactful and sustainable improvements It encourages a systematic datadriven approach that goes beyond addressing symptoms and targets the underlying root causes By embracing the A3 methodology organizations can empower their teams to effectively tackle challenges drive innovation and achieve lasting success

FAQs

- 1 What is the best way**

to ensure everyone understands the problem statement Engage the team in brainstorming and discussions to ensure shared understanding Use visuals and data to illustrate the problems impact and scope Develop a concise and clear problem statement that everyone agrees upon 3 2 How can I effectively use the 5 Whys technique for root cause analysis Ask why at least five times drilling down to the root causes Ensure each why question leads to a deeper understanding of the problem Collaborate with the team to explore different perspectives and identify all possible root causes 3 What are some examples of effective countermeasures Implementing process improvements to eliminate the root cause Training employees to improve their skills and knowledge Investing in new technology to streamline processes Implementing new policies or procedures to prevent the problem from recurring 4 How can I ensure the action plan is effectively implemented Assign clear responsibilities and deadlines for each action Monitor progress regularly and make adjustments as needed Communicate effectively with stakeholders and provide regular updates on the implementation process 5 What are the key factors for achieving sustainable improvements through the A3 template Commitment from leadership and team members to follow the process Regular review and evaluation of implemented solutions Continuous learning and adaptation based on the results and experiences Creating a culture of continuous improvement and datadriven decisionmaking By embracing the A3 problemsolving template and addressing these common concerns individuals and teams can effectively navigate complex problems drive impactful solutions and achieve sustainable improvements

Let's Solve It! Step-by-Step Problem Solving with Kids, Teaching GuideMath
Problem Solving in ActionHealthcare Quality ManagementProblem Solving and
Programming ConceptsInnovation, Product Development and
CommercializationTrizicsFamily Problem SolvingHeat and Mass TransferProblem
Solving, Abstraction, and Design Using C++Engineering Design and Problem
SolvingComputer Tools and Problem Solving in MathematicsProblem Solving Excel
Windows 95Administrative Problem-solving for Writing Programs and Writing
CentersProblem-Solving Processes in Humans and ComputersProblem
SolvingProgramming and Problem Solving with C++Computer-aided Problem
Solving for Scientists and EngineersSolving Principles of Accounting Problems Using
Excel for WindowsCollege Algebra with Graphing and Problem SolvingEveryday
Mathematics: Teacher's lesson guide v. 1] [v.3] Teacher's lesson guide v. 2 Michelle
Garcia Winner Nicki Newton Zachary Pruitt Maureen Sprankle Dariush Rafinejad
Gordon Cameron Joan Aldous Ashim K. Datta Frank L. Friedman Steven K. Howell
James H. Wiebe Sherry L. Fowler Linda Myers-Breslin Morton Wagman Karl J. Smith
Nell B. Dale Sundaresan Jayaraman Karl J. Smith
Let's Solve It! Step-by-Step Problem Solving with Kids, Teaching Guide Math
Problem Solving in Action Healthcare Quality Management Problem Solving and
Programming Concepts Innovation, Product Development and Commercialization
Trizics Family Problem Solving Heat and Mass Transfer Problem Solving,
Abstraction, and Design Using C++ Engineering Design and Problem Solving
Computer Tools and Problem Solving in Mathematics Problem Solving Excel
Windows 95 Administrative Problem-solving for Writing Programs and Writing
Centers Problem-Solving Processes in Humans and Computers Problem Solving
Programming and Problem Solving with C++ Computer-aided Problem Solving for
Scientists and Engineers Solving Principles of Accounting Problems Using Excel for
Windows College Algebra with Graphing and Problem Solving Everyday
Mathematics: Teacher's lesson guide v. 1] [v.3] Teacher's lesson guide v. 2 Michelle
Garcia Winner Nicki Newton Zachary Pruitt Maureen Sprankle Dariush Rafinejad

*Gordon Cameron Joan Aldous Ashim K. Datta Frank L. Friedman Steven K. Howell
James H. Wiebe Sherry L. Fowler Linda Myers-Breslin Morton Wagman Karl J. Smith
Nell B. Dale Sundaresan Jayaraman Karl J. Smith*

this teaching guide is a companion to let s solve it step by step problem solving with kids storybook 1 and 2 each of which are sold as separate ebooks the teaching guide includes corresponding let s solve it lsi and we solved it wsi fully downloadable problem solving templates to help guide discussions and teaching of the 20 story pairs included in storybook 1 and 2 complete the lsi problem solving template after reading the lsi version of the story then complete the wsi problem solving template after reading the wsi version to discuss how the same social problem was avoided or solved and how various actions and responses impacted different characters thoughts and feelings while its importance is often overlooked the role of self regulatory social problem solving is a cornerstone of academic and career success by working through the templates together after reading each story students benefit by having a clear step by step systematic way to make sense of problems in context the templates explore problem solving by asking questions that engage self awareness situational awareness interpretation of what is happening understanding of a person s options to decide what to do or say or not do or say and then responding in the manner that encourages their desired outcome ultimately students learn how we are all part of socially responsive community that what we all do and say impacts those around us downloadables what s included to make teaching easier all the lsi wsi problem solving templates for 20 story pairs are available for download on a hidden landing page the link to this page is included within the teaching guide ebook a possible solution key for story pair templates includes one possible solution to each of the steps on the lsi wsi templates for each of the 20 story pairs a blank line is also included for generating your own solution based on selecting a different character for each story bonus also included are lsi wsi general use problem solving templates for everyday scenarios adaptations individualized teaching and extension ideas

in this new book from popular math consultant and bestselling author dr nicki newton you ll learn how to help students become more effective and confident problem solvers problem solving is a necessary skill for the 21st century but can be overwhelming for both teachers and students dr newton shows how to make word problems more engaging and relatable how to scaffold them and help students with math language how to implement collaborative groups for problem solving how to assess student progress and much more topics include incorporating problem solving throughout the math block connecting problems to students real lives and teaching students to persevere unpacking word problems across the curriculum and making them more comprehensible to students scaffolding word problems so that students can organize all the pieces in doable ways helping students navigate the complex language in a word problem showing students how to reason about model and discuss word problems using fun mini lessons to engage students in the premise of a word problem implementing collaborative structures such as math literature circles to engage students in problem solving getting the whole school involved in a problem solving challenge to promote schoolwide effort and engagement and incorporating assessment to see where students are and help them get to the next level each chapter offers examples charts and tools that you can use immediately the book also features an action plan so that you can confidently move forward and implement the book s ideas in your own classroom free accompanying resources are provided on the author s website drnickinewton com

healthcare quality management a case study approach is the first comprehensive case based text combining essential quality management knowledge with real world scenarios with in depth healthcare quality management case studies tools activities and discussion questions the text helps build the competencies needed to succeed in quality management written in an easy to read style part one of the textbook introduces students to the fundamentals of quality management including history culture and different quality management philosophies such as lean and six sigma part one additionally explains the a3 problem solving template used to follow the plan do study act pdsa or define measure analyze improve and control dmaic cycles that guides your completion of the problem solving exercises found in part two the bulk of the textbook includes realistic and engaging case studies featuring common quality management problems encountered in a variety of healthcare settings the case studies feature engaging scenarios descriptions opinions charts and data covering such contemporary topics as provider burnout artificial intelligence the opioid overdose epidemic among many more serving as a powerful replacement to more theory based quality management textbooks healthcare quality management provides context to challenging situations encountered by any healthcare manager including the health administrator nurse physician social worker or allied health professional key features 25 realistic case studies explore challenging process improvement patient experience patient safety and performance improvement quality management scenarios set in various healthcare settings diverse author team combines the expertise and knowledge of a health management educator a chief nursing officer at a large regional hospital and a health system based certified lean expert podcasts listen to quality management experts share stories and secrets on how to succeed work in teams and apply tools to solve problems quality management tools grow your quality management skill set with 25 separate quality management tools and approaches tied to the real world case studies competency based education support match case studies to professional competencies such as analytical skills community collaboration and interpersonal relations using case to competency crosswalks for health administration nursing medicine and the interprofessional team comprehensive instructor s packet includes ppts extensive excel data files an instructor s manual with completed a3 problem solving solutions for each case application exercise and more student ancillaries includes data files and a3 template

this title uses a holistic approach to examine the diverse issues that managers face to channel resources in the right direction for commercial success it details the commercialization of innovation and new products in fast paced high tech markets and how to match technological advances to new market opportunities

triz first emerged from the former soviet union in the 1990 s triz is the russian acronym for theory of inventive problem solving triz is a set of tools for directing creative thinking based upon the study of patents breakthrough thinking is not left to creative inspiration instead new and innovative ideas that solve simple to highly complex technical problems or create new inventions can be systematically derived trizics is an organized process for the practical application of triz it incorporates triz tools into a simple step by step framework that includes the logic of structured problem solving leverages triz tools for root cause analysis and directs the user to select the appropriate triz tool to use during the problem solving process

this substantially revised text represents a broader based biological engineering title it includes medicine and other applications that are desired in curricula supported by the american society of agricultural and biological engineers as well as many

bioengineering departments in both u s and worldwide departments this new edition will focus on a significant number of biological applications problem solving techniques and solved examples specifically there will be 160 interesting application problems over an extended biological base biomedical bioenvironmental etc that were originally developed by the author throughout his 13 years of teaching this course at cornell

using c this book presents introductory programming material only the features of c that are appropriate to introductory concepts are introduced object oriented concepts are presented abstraction is stressed throughout the book and pointers are presented in a gradual and gentle fashion for easier learning

esource prentice hall s engineering source provides a complete flexible introductory engineering and computing program featuring over 15 modules and growing esource allows users to fully customize their series through the esource website users are not only able to pick and choose modules but also sections of modules and re paginate and re index the complete project for any engineer or computer scientist interested in a complete customized reference

here is a complete overview of the use of technology in the mathematics classroom james wiebe focuses on the use of general purpose computer tools spreadsheets databases word processors graphics packages and programming languages for problem solving applications revealing how each can be used to maximum advantage in math classes

for beginning and intermediate students especially business students using excel 7 0 provides a business oriented approach to solving problems with excel 7 0 it reviews problem solving techniques provides hands on tutorials to encourage active participation and includes an extensive reference section for help answering excel questions

addressing the issues and problems faced by writing program administrators wpas and writing center directors wcds and how they can most effectively resolve the political pedagogical and financial questions that arise this book presents essays from experienced wpas and wcds at a wide variety of institutions that offer scenarios and case studies demonstrating the types of issues that these administrators have faced and their solutions covering a broad range of topics the book will help both new and experienced wpas and wcds develop and maintain effective efficient and successful programs and centers after a preface by douglas d hesse and an introduction essays in the book are 1 in pursuit of competence preparing new graduate teaching assistants for the classroom richard bullock 2 selecting and training undergraduate and graduate staffs in a writing lab muriel harris 3 the problem graduate instructor lynn langer meeks and christine a hult 4 what happens when discourse communities collide portfolio assessment and non tenure track faculty allene cooper martha sipe teresa dewey and stephanie hunt 5 introducing a developmental writing program at a small rural two year college paul bodmer 6 examining our assumptions as gatekeepers a two year college perspective howard tinberg 7 mobilizing human resources to re form a writing program louise wetherbee phelps 8 writing across the curriculum joan a mullin 9 budgeting and politics keeping the writing center alive linda s houston 10 from virtual to reality thinking about technology and the composition program deborah h holdstein 11 computers in the writing center sara e kimball 12 productive change in a turbulent atmosphere pipe dream or possibility rita malenczyk 13 a new millennium for the writing

program introducing authority and change to traditional folks who employ time worn practices ben w mcclelland 14 running a large writing program linda myers breslin 15 how wpas can learn to use power to their own advantage barry m maid 16 how can physical space and administrative structure shape writing programs writing centers and wac projects carol peterson haviland and edward m white 17 managing the writing center classroom relationship dave healy 18 the wpa the composition instructor and scholarship lisa gerrard and 19 initiating a peer tutoring program in a university writing center robert s dornsife contains a 47 item list of suggested readings and an approximately 100 item list of works cited rs

wagman gives a broad structured and detailed account of advancing intellectual developments in both psychological and computational theories of the nature of problem solving known for originating the plato computer based dilemma counseling system psychologist wagman is the author of 17 books including scientific discovery processes in humans and computers praeger 2000 in this book professor emeritus morton wagman gives a broad structured and detailed account of advancing intellectual developments in both psychological and computational theories of the nature of problem solving known for originating the plato computer based dilemma counseling system psychologist wagman is the author of 17 books including scientific discovery processes in humans and computers praeger 2000 of special interest to readers will be wagman s conclusion that artificial intelligence problem solving systems are deepening and broadening theories of human problem solving from scientific to everyday approaches scholars and professionals in psychology artificial intelligence and cognitive science will consider this a volume a valuable addition to their collections

this book continues to reflect our experience that topics once considered too advanced can be taught in the first course the text addresses metalanguages explicitly as the formal means of specifying programming language syntax

this title is designed for undergraduate courses in computing or computer applications taken by engineering or science students a brief introduction to basic computer concepts is followed by discussion of the various categories of software available for meeting the different types of tasks facing the engineer or scientist the book includes coverage of spreadsheets equation solving database management word processing communication graphics and utility

this text helps students hit the road with a practical set of tools and the confidence they need to use those tools effectively in making business decisions the goal is to introduce a new principles of accounting text that better reflects a more conceptual and decision making approach to the material the authors have taken a new macro to micro approach to the principles of accounting course by starting with a discussion of real financial statements first rather than starting with the accounting cycle although the accounting cycle is thoroughly covered in chapters 3 and 4 the objective is to establish how a financial statement communicates the financing investing and operating activities of a business to users of accounting information they motivate students by grounding the discussion in the real world showing them the relevance of the topics covered to their future career

Thank you for downloading A3 Problem Solving Template . As	you may know, people have look hundreds times for their chosen novels	like this A3 Problem Solving Template, but end up in malicious
---	---	--

downloads. Rather than reading a good book with a cup of tea in the afternoon, instead they juggled with some malicious bugs inside their desktop computer. A3 Problem Solving Template is available in our digital library an online access to it is set as public so you can download it instantly. Our digital library spans in multiple locations, allowing you to get the most less latency time to download any of our books like this one. Kindly say, the A3 Problem Solving Template is universally compatible with any devices to read.

1. What is a A3 Problem Solving Template PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it.
2. How do I create a A3 Problem Solving Template PDF? There are several ways to create a PDF:
3. Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF.
4. How do I edit a A3 Problem Solving Template PDF? Editing a PDF can be done

- with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities.
5. How do I convert a A3 Problem Solving Template PDF to another file format? There are multiple ways to convert a PDF to another format:
 6. Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats.
 7. How do I password-protect a A3 Problem Solving Template PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities.
 8. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as:
 9. LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities.
 10. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant

- quality loss. Compression reduces the file size, making it easier to share and download.
11. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information.
 12. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Introduction

The digital age has revolutionized the way we read, making books more accessible than ever. With the rise of ebooks, readers can now carry entire libraries in their pockets. Among the various sources for ebooks, free ebook sites have emerged as a popular choice. These sites offer a treasure trove of knowledge and entertainment without the cost. But what makes these sites so valuable, and where can you find the best ones? Let's dive into the world of free ebook sites.

Benefits of Free Ebook Sites

When it comes to reading,

free ebook sites offer numerous advantages.

Cost Savings

First and foremost, they save you money. Buying books can be expensive, especially if you're an avid reader. Free ebook sites allow you to access a vast array of books without spending a dime.

Accessibility

These sites also enhance accessibility. Whether you're at home, on the go, or halfway around the world, you can access your favorite titles anytime, anywhere, provided you have an internet connection.

Variety of Choices

Moreover, the variety of choices available is astounding. From classic literature to contemporary novels, academic texts to children's books, free ebook sites cover all genres and interests.

Top Free Ebook Sites

There are countless free ebook sites, but a few stand out for their quality and range of offerings.

Project Gutenberg

Project Gutenberg is a pioneer in offering free ebooks. With over 60,000 titles, this site provides a wealth of classic literature in the public domain.

Open Library

Open Library aims to have a webpage for every book ever published. It offers millions of free ebooks, making it a fantastic resource for readers.

Google Books

Google Books allows users to search and preview millions of books from libraries and publishers worldwide. While not all books are available for free, many are.

ManyBooks

ManyBooks offers a large selection of free ebooks in various genres. The site is user-friendly and offers books in multiple formats.

BookBoon

BookBoon specializes in free textbooks and business books, making it an excellent resource for students and professionals.

How to Download Ebooks Safely

Downloading ebooks safely is crucial to avoid pirated content and protect your devices.

Avoiding Pirated Content

Stick to reputable sites to ensure you're not downloading pirated content. Pirated ebooks not only harm authors and

publishers but can also pose security risks.

Ensuring Device Safety

Always use antivirus software and keep your devices updated to protect against malware that can be hidden in downloaded files.

Legal Considerations

Be aware of the legal considerations when downloading ebooks. Ensure the site has the right to distribute the book and that you're not violating copyright laws.

Using Free Ebook Sites for Education

Free ebook sites are invaluable for educational purposes.

Academic Resources

Sites like Project Gutenberg and Open Library offer numerous academic resources, including textbooks and scholarly articles.

Learning New Skills

You can also find books on various skills, from cooking to programming, making these sites great for personal development.

Supporting Homeschooling

For homeschooling

parents, free ebook sites provide a wealth of educational materials for different grade levels and subjects.

Genres Available on Free Ebook Sites

The diversity of genres available on free ebook sites ensures there's something for everyone.

Fiction

From timeless classics to contemporary bestsellers, the fiction section is brimming with options.

Non-Fiction

Non-fiction enthusiasts can find biographies, self-help books, historical texts, and more.

Textbooks

Students can access textbooks on a wide range of subjects, helping reduce the financial burden of education.

Children's Books

Parents and teachers can find a plethora of children's books, from picture books to young adult novels.

Accessibility Features of Ebook Sites

Ebook sites often come with features that enhance accessibility.

Audiobook Options

Many sites offer audiobooks, which are great for those who prefer listening to reading.

Adjustable Font Sizes

You can adjust the font size to suit your reading comfort, making it easier for those with visual impairments.

Text-to-Speech Capabilities

Text-to-speech features can convert written text into audio, providing an alternative way to enjoy books.

Tips for Maximizing Your Ebook Experience

To make the most out of your ebook reading experience, consider these tips.

Choosing the Right Device

Whether it's a tablet, an e-reader, or a smartphone, choose a device that offers a comfortable reading experience for you.

Organizing Your Ebook Library

Use tools and apps to organize your ebook collection, making it easy to find and access your favorite titles.

Syncing Across Devices

Many ebook platforms allow you to sync your library across multiple devices, so you can pick up right where you left off, no matter which device you're using.

Challenges and Limitations

Despite the benefits, free ebook sites come with challenges and limitations.

Quality and Availability of Titles

Not all books are available for free, and sometimes the quality of the digital copy can be poor.

Digital Rights Management (DRM)

DRM can restrict how you use the ebooks you download, limiting sharing and transferring between devices.

Internet Dependency

Accessing and downloading ebooks requires an internet connection, which can be a limitation in areas with poor connectivity.

Future of Free Ebook Sites

The future looks promising for free ebook sites as technology continues to advance.

**Technological
Advances**

Improvements in technology will likely make accessing and reading ebooks even more seamless and enjoyable.

Expanding Access

Efforts to expand internet access globally will help more people benefit from free ebook sites.

Role in Education

As educational resources become more digitized, free ebook sites will play an increasingly vital role in learning.

Conclusion

In summary, free ebook

sites offer an incredible opportunity to access a wide range of books without the financial burden. They are invaluable resources for readers of all ages and interests, providing educational materials, entertainment, and accessibility features. So why not explore these sites and discover the wealth of knowledge they offer?

FAQs

Are free ebook sites legal? Yes, most free ebook sites are legal. They typically offer books that are in the public domain or have the rights to distribute them. How do I know if an ebook site is safe? Stick to well-known and reputable sites

like Project Gutenberg, Open Library, and Google Books. Check reviews and ensure the site has proper security measures. Can I download ebooks to any device? Most free ebook sites offer downloads in multiple formats, making them compatible with various devices like e-readers, tablets, and smartphones. Do free ebook sites offer audiobooks? Many free ebook sites offer audiobooks, which are perfect for those who prefer listening to their books. How can I support authors if I use free ebook sites? You can support authors by purchasing their books when possible, leaving reviews, and sharing their work with others.

