

A Peacock In The Land Of Penguins

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a peacock in the land of penguins brings new insight to an important topic workforce diversity written in a charming engaging style it is a contemporary corporate fable a tale for our times this story echoes one that is unfolding each and every day in organizations all across the country how to manage the increasing diversity of the workforce and capture the talent energy and commitment of all employees

includes an expanded tips and tools for teaching penguins to fly section with additional practical exercises self quizzes resources tips and survival strategies for peacocks and penguins alike almost everyone has experienced the hurt and frustration of not feeling accepted of being perceived as different and not fitting into the group people who have good ideas that differ from conventional wisdom are often ignored or criticized for the very thing that makes them valuable to the organization their creativity innovation often comes from the most unlikely places and people in organizations need to break out of their penguin suit thinking to create a climate where new ideas can flourish a peacock in the land of penguins brings to life the challenges of birds of different feathers trying to work together through the engaging story of perry the peacock and the other exotic birds who struggle to be themselves in the conformity minded land of penguins this delightful fable humorously and memorably illuminates the importance of understanding and embracing the full range of perspectives that people bring to bear on their work

a description of the penguins on a small island near cape town africa

this classic pioneering book provides keen insight into workplace diversity with new tips tools and strategies for peacocks and penguins alike your organization will flourish and take flight through the story of perry the peacock and his fine feathered friends authors bj gallagher and warren h schmidt bring to life the challenges of birds of different feathers who struggle to be successful in the conformity minded land of penguins their travails illuminate the challenges of creating a pluralistic corporate culture in which the talent energy and commitment of all employees are fully engaged people who have new ideas that differ from business as usual are often ignored or criticized for the very thing that makes them valuable their originality and creativity this unique book helps organizations break out of penguin thinking in order to tap into and leverage the creativity of diversity learn how to cultivate an organizational culture in which new ideas can flourish and innovation can take flight

observations and results of ten years fieldwork with yellow eyed penguin

lavishly illustrated account of the biology taxonomy and ecology of penguins for the general reader also provides information about the interactions between penguins and people and the ways penguins are affected by human activity includes suggestions for further reading and an index

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