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what if better management didn't require being tougher but being more human in today's workplace where trust is fragile burnout is common and change is constant managers are no longer just responsible for hitting targets they're responsible for creating environments where people can thrive and that's no small task the human element balancing people and performance in modern management is your practical guide to leading with empathy clarity and results whether you're a new manager or a seasoned leader navigating evolving expectations this book helps you build a culture where performance and psychological safety go hand in hand

do i focus on accomplishing the mission or do i take care of my people how do i do both this is a practical guide for building dynamic and respectful workplace relationships while also achieving the loftiest of organizational goals it's about creating a culture where collaboration thrives communication flows freely and conflict is rare and brief each chapter provides practical tips that are supported by inspirational stories personal anecdotes and scholarly research along with opportunities for reflection and developmental activities all are designed to give you a clear path to achieving results with through and for people

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